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CIVIC PRIDE

PRIDE Month Edition

Happy LGBTQ+ Pride Month!

When I see rainbow flags pop up throughout the month of June I feel a little weight lift off my shoulders. After spending many younger years of my life feeling invisible, this symbol suggests there is a welcome place for me in my city and that my existence matters. This month represents far more than just flags, however. It is our time to reflect on the decades of oppression, protest, rebellion, and progress, and recommit to continuing our work until all of us have the same access to love, family, healthcare, housing, jobs, and freedom. Social and political progress for our community remains an ongoing struggle. At the same time flags are being raised, our community continues to face challenges. For example, this month the Supreme Court is yet again deliberating on our rights, this time in the case of [Fulton v. City of Philadelphia, Pennsylvania](#), questioning whether foster and adoption agencies can discriminate against LGBTQ+ parents.

So, as members of the CivicPRIDE family I ask you all to commit to an action beyond waving a flag this month to help our LGBTQ+ community members thrive. Take some time to examine your local government's policies and practices and how they may be impacting or failing to serve your lesbian, gay, bisexual, transgender, and queer residents, workers, and visitors. Practice the habit of sharing your pronouns when introducing yourself in a meeting or

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will join us at our first virtual summit at the end of the month to not only celebrate our pride, but learn from each other on how we can keep making our communities better for everyone.

Sincerely,

Pam Davis (she/her), CivicPRIDE Board Chair

CivicPRIDE Inclusion Summit - June 30th!

In partnership with ELGL, CivicPRIDE is hosting an inaugural Inclusion Summit on **Wednesday, June 30th** from 1-5 MDT, followed by a virtual happy hour. The Summit will include an opening speaker, multiple educational sessions, and a virtual *Stories of Pride* session. Topics covered will be inclusiveness, allyship, and diversity, among others.

Register for FREE and learn more at:

<https://www.inclusionsummit.org/>



Local Government

As an ICMA affiliate, CivicPRIDE welcomes its members to attend ICMA's inaugural Equity Summit, [Moving the Needle](#), a virtual learning event focused on advancing racial equity in local government. The event will be held virtually on June 10th and 11th.



ICMA's CoachConnect - Opportunity for LGBTQIA+ Coaches & Learners

CivicPRIDE would also like to encourage its members to participate in ICMA's [CoachConnect](#). This is an opportunity to add new LGBTQIA+ coaches to the coach database or connect with such as learners. CoachConnect is a free program available to ICMA members and non-members. Mentorship is an important component to advancing and giving back in any career, and CivicPRIDE is happy to take a small part in making those connections.

LGBTQIA+ Noteworthy News:

- **Biden Recognizes Pride Month** - President Biden issued a presidential proclamation [recognizing June as Pride Month](#) and vowed to fight for full equality for the LGBTQ+ community.

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- **First Openly LGBTQIA+ Woman to Hold White House Press Briefing** - White House Deputy Press Secretary [Karine Jean-Pierre made history](#) in late May by being the first Black woman in decades and the first openly LGBTQIA+ woman to conduct a White House briefing.
- **Supreme Court's Decision Last Year is Reshaping LGBTQIA+ Legal Battles** - A year after the [Supreme Court barred workplace discrimination against LGBTQIA employees](#), advocates continue to benefit as they simultaneously brace for a more challenging legal environment ahead.
- **Ways to Celebrate Pride Month** - Read about [various ways to celebrate Pride Month!](#)

Click here to see ELGL's Equity and Justice Resources -
Crowdsourced from Local Governments Across the Country

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