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## (W)ringing Out 2020

Well CivicPRIDE family, if you are reading this, it means you have made it to the final month of 2020! Congratulations on your resilience and strength to overcome unprecedented challenges and your commitment to public service in a time of uncertainty for our profession. I am confident that I have only begun to scratch the surface on my reflections of this past year (that has felt like a lifetime). Glimmers of personal and professional hardships and successes flash through my mind. Global pandemic. First born child. Organizational leadership transitions. Promotion. Renewed calls for racial equity and social justice. New partnerships. Canceled events. Mastering the virtual meeting. Supreme Court rulings to protect us from discrimination. Executive branch undermining of health care and parental rights. Seeing everyone I know learn to make bread.

I am certain all of you have your own lists of highs and lows to mark this unforgettable time. In addition to recalling the events that shaped the year, I am also choosing to measure the last 12 months by the immense gratitude I have for each and every moment that kept me positive. When it comes to CivicPRIDE, the moment I am most grateful for is when outgoing International City/County Management Association (ICMA) president and Boulder's now retired City Manager Jane Brautigam celebrated the new affiliate agreement between CivicPRIDE and ICMA in her closing address to the association. To see the efforts of LGBTQIA+ leaders in government who have fought for justice, jobs, inclusiveness, and recognition be acknowledged on such a stage made my past, present, and future selves more

make a few folks' dream in Seattle come to life. Thank you for sharing this journey of 2020 with us, and happy new year.

Sincerely,

Pam Davis, CivicPRIDE Board Chair

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## ICMA & CivicPRIDE Affiliate Agreement

CivicPRIDE is excited to announce our recently ratified affiliate agreement with ICMA! ICMA is the world's leading association of professional city and county managers and other employees who serve local government. Through this new partnership, the two organizations will combine their efforts to drive the advancement of LGBTQIA+ leadership in local government. [Learn more.](#)



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## Stories Of Pride - Continues December 9!

CivicPRIDE would like to thank all of those who attended or viewed the inaugural Stories of Pride session that occurred on September 15th. The series attempts to showcase our experiences as LGBTQIA+ public servants, to help build resources for those interested in local government leadership, and to show the change that we are able to effect in our communities.

Phillip Smith-Hanes who currently serves as County Administrator in Saline County, Kansas. Phil is a native Kansan and has served local governments in Kansas and California. Please join us for an hour of stories with time for questions and answers.

**To register for this upcoming event, please visit the Stories of Pride ELGL website:** <https://elgl.org/event/stories-of-pride/>



**Stories of Pride**

This virtual series studies the intersectionality of our sexual, gender, and racial identities as LGBTQIA+ public servants, and how the different facets of our experience shape the way we serve.

**EPISODE 2:  
GETTING THE WORD OUT WITH  
PHILLIP SMITH-HANES**

The County Administrator from Saline County, Kansas and CivicPRIDE Cofounder will share his experience in the city management profession and how CivicPRIDE came to be, followed by a Q&A.

**December 9  
5:30 p.m. PST**

## 2020: A Year in Review

Throughout 2020, CivicPRIDE continued to evolve and build upon its mission of promoting LGBTQIA+ individuals in local government. CivicPRIDE can reflect and celebrate the many accomplishments we achieved in 2020, including:

- [Signed an affiliate agreement with ICMA.](#)
- Launched the [Stories of Pride](#) Series
- Published 4 Quarterly Newsletters (Yes, this one!)
  - Gained 70 subscribers in the first year, but we would love to grow that!  
You can help by sharing this with friends and colleagues
- Hosted a virtual Queer Trivia Night during Pride month

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- Published 4 [blog posts](#), one of which was written by someone who is not on the Board
    - We would love to have more blog writers next year! Please [contact us](#) if you're interested
  - Board members Justyn Miller and Nathan Bassett co-wrote an [article on intersectionality](#) for the ICMA Public Management Magazine
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## LGBTQIA+ Noteworthy News:

- **Record Number of Women Elected to Congress** - At least 141 [women will serve in Congress](#) next year, breaking the record of 127 set in 2019
    - **New Mexico** - Elects [first House delegation](#) comprising entirely of women of color
  - **New York** - First openly gay Black men [elected to Congress](#)
  - **LGBT Couples Seek Recognition on Chinese Census** - Many LGBT couples still [seek recognition](#)
  - **LGBTQIA+ SCOTUS Case** - Supreme Court to hear [foster care dispute](#) with Catholic organization
  - **Wins for the Trans Community** - CivicPRIDE wants to highlight the transgender community this quarter, as the [International Transgender Day of Remembrance](#) is on November 20th
    - **California** - Now requires prisons to [house transgender inmates](#) by their gender identity
    - **Transgender Representation in the 2020 Election** - [Sarah McBride, Taylor Small, and Stephanie Beyers](#) all made history as the first trans members elected to their posts
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Christmas



Timothy Rooney, City Manager of Mustang, OK, shares his story of coming out at Christmas. Read the inspirational and heartwarming post [here](#).

Click here to see ELGL's Equity and Justice Resources - Crowdsourced from Local Governments Across the Country

Click here to see ELGL's COVID-19 Resources - Crowdsourced from Local Governments Across the Country

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