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On Our Way to ICMA!

This edition is dedicated to CivicPRIDE's presence at the ICMA Conference, with a special announcement regarding CivicPRIDE's first Board elections.

CivicPRIDE's ICMA Mixer: A Coming Out Party!



Come out and see us in Columbus!

Join CivicPRIDE in celebrating our organization becoming a non-profit and other successes over

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- 9/19/22, 4:45 p.m. to 6:30 p.m., Hyatt Regency, Taft C Room

CivicPRIDE's ICMA Conference Sessions: CivicPRIDE Presents: Breaking Down Oppressive Policies

Learn about how policies normalize and produce disparities and how allyship can help address these issues.

- 9/20/22, 1:15 p.m. to 2:15 p.m., Convention Center, Room B234-B235

Meet ICMA's National Affiliates

Join CivicPRIDE and other ICMA affiliates for this meet and greet session!

- 9/20/22, 2:30 p.m. to 3:30 p.m., Convention Center, Room A114

Other ICMA Sessions of Interest:

The Art of Assistant Leadership - Equity and Inclusion

Learn how to navigate starting an equity and inclusion program in your organization, cover key concepts about equity and inclusion, and discuss best practices. CivicPRIDE Board member Justyn Miller will be co-presenting.

- 9/17/22, 9:30 a.m. to 10:30 a.m., Convention Center, Short North Ballroom B

The Key to Your Leadership Failures and Successes: Supervisors

Learn about actionable methods for solving common organizational problems through your most key influencers: supervisors. CivicPRIDE Chairperson Pam Davis will be presenting.

- 9/18/22, 10:30 a.m. to 11:30 a.m., Convention Center, Room D281-D282

Introducing: Pronouns on ICMA Conference Badges

In partnership with ICMA, CivicPRIDE is thrilled to announce that attendees can now include pronouns on conference badges!



CivicPRIDE Board Officer Elections:

CivicPRIDE is working hard to formalize its structure. We officially incorporated as a nonprofit and in late July, we held our first formal Board elections. We are pleased to announce our Board Officers below:



Chairperson: Pam Davis

(she/her/hers)

For more than a decade, Pam Davis has worked on behalf of



Vice Chair: Taylor Reimann

(she/her/hers)

Taylor Reimann serves as City Council Administrator for the City of

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currently Assistant City Manager for the City of Boulder, Colorado, where she works with her talented team to address adaptive challenges. Prior to Boulder, she has served in four other cities: Sierra Vista and Goodyear, Arizona, and Fort Collins and Estes Park, Colorado. Leading CivicPRIDE is her effort to be the person she needed when she was younger.

Pam holds a Bachelor of Arts in Government from Smith College and a Master of Public Administration with a concentration in Urban Management from Arizona State University, where was honored to be a Marvin Andrews Fellow.



Treasurer: Logan Masenthin
(she/her/hers)

Logan Masenthin (pronounced Mess-in-teen) is a Budget Analyst for the City and County of Denver, Colorado. Prior to her role in Denver, she was a neighborhood-focused program coordinator in Kansas City, Kansas. Logan received her Master

activities, special projects and regional policy efforts, and serves as a Racial Equity Ambassador for the city. Taylor attended Arizona State University where she earned a Master of Public Administration and a Bachelor of Sustainability. She is a champion for equity and inclusion, with a background and interest in advancing sustainable material economies. Lately much of Taylor's free time is spent spoiling her newly adopted dog, Sprout. Additionally she enjoys cooking, camping, volunteering, DIY projects, and exploring local coffee shops.



Secretary: Sara Hancock
(she/her/hers)

Sara Hancock is a Principal Budget Analyst for the City of Boulder. She has previously served on LGBTQ+ boards, as both a liaison and member at the City of Greensboro and Town of Chapel Hill. She was a founding member and active

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passionate about social justice, equity, and diversity in communities. Her personal background and identity lead her toward involvement in organizations such as CivicPRIDE and serving on her department's Equity, Diversity, and Inclusion Committee. She loves that local government provides a way for her to work toward ideals such as these. Logan loves spending time with her family, including her wife, dog, and two cats. She enjoys camping, listening to audiobooks, swimming, traveling, and great food.

of Chapel Hill. Sara works with her colleagues to create an inclusive and welcoming environment for City employees and community members. Sara has a passion for public service, project management, and equity efforts in community spaces. Sara has a Master of Public Affairs and a BA in Media Studies from UNC-Greensboro. She lives in Longmont, Colorado with her husband, son, two dogs, and two cats. When she isn't shaking up the status quo, she spends her time enjoying her family and spending time outdoors.

Support CivicPRIDE!

Now that we have reached the milestone of nonprofit incorporation, CivicPRIDE has a series of basic ongoing expenses to cover, including: software subscriptions, website hosting, and promotional materials, oh my! We are also seeking to develop an events fund to support our in person and virtual gatherings. All donations are applied directly to our operations and programming. If you are feeling generous, please consider a donation to help get us fully off the ground!

[Click here to donate via PayPal](#)

Want to get involved with CivicPRIDE?

Follow us on Twitter, Facebook, and LinkedIn, check out our website, send us an email (sign up to write a blog), and tell your friends to [subscribe to this newsletter!](#)



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Check out the [ELGL store](#) to purchase all of your CivicPRIDE swag needs! A portion of the proceeds go directly to CivicPRIDE.

(These are just a few examples - there are lots to choose from!)



Civic Pride Floral
Wine Tumbler



Civic Pride Floral
Die Cut Sticker



Civic Pride Slide Sandals
White Slides

As always, thank you to our sponsors!



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